MISSION

- Support adults with low literacy skills in their learning of reading, writing, oral communication, numeracy and problem-solving, and computer skills.
- Promote their integration and autonomy at all levels of their lives.
- **Raise public awareness** about the phenomenon of illiteracy.
- Offer French literacy training workshops.

Hybrid Distance Learning Literacy Project



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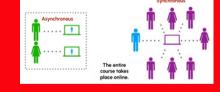
The Mikon project was developed by Annick Awashish, Success Advisor for Social Development and Employment September 2022





Phase 2 Hybrid Literacy Training Approach









Hybrid Distance Learning Literacy Project

Main Objective:

To propose innovative ways to increase access to and participation in literacy initiatives via distance learning, specifically using a hybrid approach for adults in remote geographical areas who wish to improve their perseverance in learning.

Specific Objectives:

- Diversify training methods and locations for adults wishing to start a literacy program, to reduce obstacles to their participation.
- Provide participants with consistent and varied support and guidance, aiming to maintain their sense of belonging, motivation, and perseverance.
- Ensure that the training and support needs of trainers and other project stakeholders are met, from an adult learning (andragogical), technical, and technological perspective.
- Prioritize the use of affordable and accessible technologies for participants and trainers, available anytime, anywhere.

Success Criteria:

Increase the number of literate individuals.

Reach people who cannot attend traditional training.

Re-engage individuals who have dropped out of traditional training.

Offer flexible training delivery that respects learners' pace and constraints.

Ensure a sustainable offer of adapted distance literacy training for the community.

Phase 2 Activity Schedule

A distance literacy training program following a hybrid approach.

Welcome Activity: An interview questionnaire is available to help us understand your needs and determine the measures we can take to offer a program that best suits your cultural reality.

Recruitment Activity: A registration period is available for foundational literacy training using a hybrid approach.

Training Activity: To enable the program offering, training will be provided on the use of information and communication technologies (ICT), such as computers, tablets, video training, software, internet connection, and more.

Evaluation and Personalized Training Plan for each participant.

Launch of the distance literacy program using a hybrid approach.

Dates are to be determined.

What is a hybrid approach to learning?

In a hybrid approach, some course sessions happen in person, others happen remotely & synchronously (real-time, live online), and still others are asynchronous (self-paced, not live).

